**Librarian**

**Person Specification**

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| **Factors** | **Essential** | **Desirable** | **Assessment Method** |
| **Qualifications** | Degree  GCSE Maths and English grade C or above (or equivalent) | Teaching qualification  Qualified librarian (Level 2 minimum qualification)  Member of the Chartered Institute of library and information professionals(Cilip) | Certificates at Selection event |
| **Experience** | Excellent IT skills, experience in using a computerised library system | Experience of working in a school library  Experience of teaching | Selection event  Application form |
| **Knowledge and Skills** | knowledge of how to apply skills and knowledge in a school library environment  Sound knowledge of literature for children and young people  Enjoyment of reading, and ability to communicate that enjoyment to students |  | Application form  and  Selection event |
| **Personal Qualities** | A confident but welcoming manner when dealing with library users of all kinds  Energy, enthusiasm and a commitment to the key role of libraries in the learning process  Flexibility and a willingness to undertake a wide range of library routines  Confidence in working with students aged from 11 to 18  Highly developed interpersonal skills including influencing skills  Clear communication skills |  | Application form  and  Selection event |