

**Chiyuv
Chinuch**

Filling the
funding gap

HASMONEAN
אז תקיף בינך אלא בינך

**WHAT IS
CHIYUV
CHINUCH**



Chiyuv Chinuch (at Hasmonean)

/chi'yuv chinuch/

noun

1. the communal obligation to ensure we give a minimum standard of education to our children.

"The Chiyuv Chinuch appeal at Hasmonean is how the parent body can help the schools cover running costs, as a dedicated community"

As the lifeblood of Hasmonean, Chiyuv Chinuch is the only way we have been able to offer what we do at Hasmonean.

More than just a financial contribution to the schools, Chiyuv Chinuch is a communal responsibility to uphold an excellent education for our children. It is what they deserve and we all must play our part.

It's our privilege to partner with you to raise your child.

We cherish the time we spend with them, instilling valuable life skills and providing them with the tools that will allow them to be changemakers in our NW London kehillah...and the world.

We share your vision to ensure that your child emerges from Hasmonean confident, empowered, and ready to take on whatever life throws at them. Government underfunding of the most valuable aspects of our education - and zero funding towards our kodesh curriculum - means we need your help. We are calling our incredible parental community to action, to help us ensure we can fulfil our duty to your child.

But to set up your child for success in both kodesh and chol, we need:

- Exceptional staff
- A wealth of resources
- An environment conducive to learning

This comes at a cost. And we cannot foot the bill alone.



Chiyuv Chinuch is the parent-powered fund that will maintain the values our school hold dear.

Why we need a Chiyuv Chinuch fund

These tables set out the income and expenditure for the 3-year period ending August 2022, **highlighting a funding need in 2021/22 of around £4.8m.**

to 31 August
2019/20

Actual
£000s

GOVERNMENT GRANTS 6,820	OTHER INCOME 591	FUNDING GAP - 3,484
Total revenue income: 7,411 <small>other income includes other Covid related grants of £315,000</small>		<small>The deficit was funded by the Charity from the CC appeal and from fundraising</small>

TOTAL STAFF COSTS 9,377	CURRICULUM AND PUPIL COSTS 436	PREMISES AND SECURITY 402	CENTRAL OVERHEADS TO OPERATE THE SCHOOL 245	CAPITAL SPENDING 435
Total Expenditure: 10,895				

to 31 August
2020/21

Forecast
£000s

GOVERNMENT GRANTS 8,445	OTHER INCOME 338	FUNDING GAP - 4,916
Total revenue income: 8,783 <small>Government grants include exceptional £1.2mill for capital spending work</small>		<small>The deficit was funded by the Charity from the CC appeal and from fundraising</small>

TOTAL STAFF COSTS 10,520	CURRICULUM AND PUPIL COSTS 535	PREMISES AND SECURITY 514	CENTRAL OVERHEADS TO OPERATE THE SCHOOL 280	CAPITAL SPENDING 1,850
Total Expenditure: 13,699				

Significant increase in staff costs reflects planned investment in staff resources for enhanced learning and other initiatives to improve the school resource base; plus mandated government salary increases in sept 2020 of 3.1%. Capital spending included new roofs and heating systems for both schools of which £1.2mill was paid for by Dept of education grant, the balance from fundraising

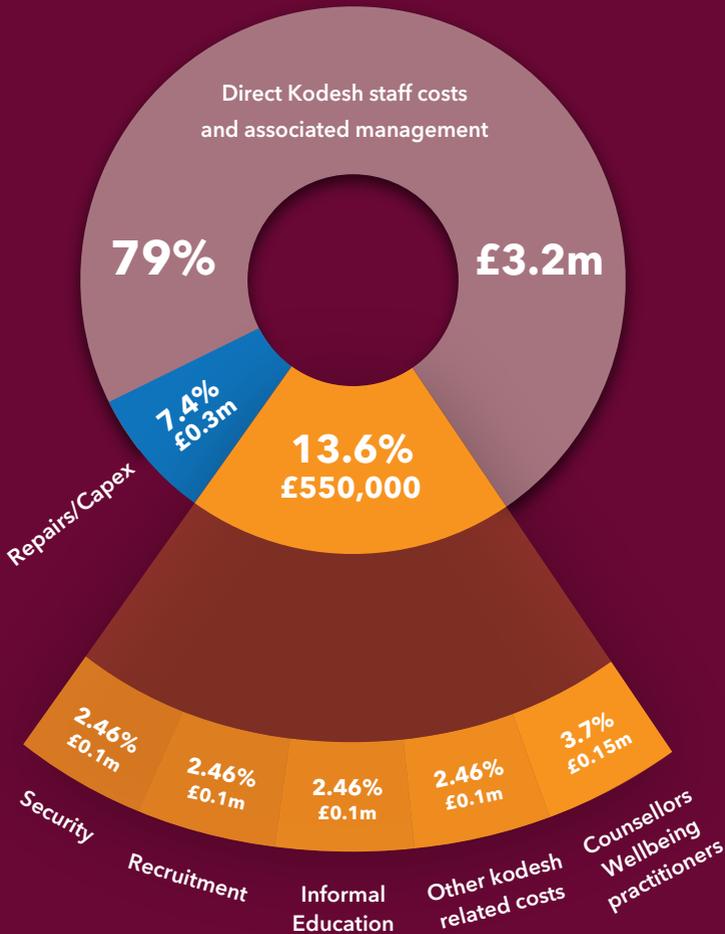
to 31 August
2021/22

Budget
£000s

GOVERNMENT GRANTS 7,328	OTHER INCOME 368	FUNDING GAP -4,809
Total revenue income: 7,696		<small>Fundraising by the Charity to include Chiyuv Chinuch Appeal and community fundraising activities</small>

TOTAL STAFF COSTS 10,668	CURRICULUM AND PUPIL COSTS 639	PREMISES AND SECURITY 510	CENTRAL OVERHEADS TO OPERATE THE SCHOOL 288	CAPITAL SPENDING 400
Total Expenditure: 12,505				

How Chiyuv Chinuch funds are allocated





"We all have a communal responsibility, a firm halachic commitment, to support our local faith schools. Your donations to support Hasmonean, your school, take priority over ALL OTHER tzedakah giving."

Rabbi Yisroel Meir Greenberg,
on behalf of the elector Rabbonim

The Chiyuv Chinuch amount for this year

We understand these are challenging times but as parents we know the value Hasmonian brings to all of us. Despite inflation we are once again holding the request at 2018/19 levels (see the amounts requested in the table below) which makes it even more important for everyone to contribute.

BOYS SCHOOL	
REQUEST £5,750	GIFT AID* £4,744
GIRLS SCHOOL	
REQUEST £4,950	GIFT AID* £4,084

*the gift aid adjustment is calculated at 82.5% of the full pledge value (allowing for a small administration charge for the gift aid tax reclaim process and recording). It applies to those parents who have signed a gift aid certificate for the Charity and whose donation(s) come from a personal bank account or credit card (ie not a charity voucher or company cheque).



THE FUNDING GAP IS OVER £4.8M



Your questions answered.

How are the two schools funded?

The Department for Education provides funding to the two Hasmonian High Schools based on the National Funding Formula. This means that based on the budget for the 2021-22 academic year, the schools will receive £7 million from the Department for Education from the National Funding Formula. In addition to this core funding, both schools together should receive £0.7m in funding from other Government educational grants and other income.

What is the schools' expenditure?

The schools' budgeted expenditure for the 2021-22 is £12.5m. This leaves a shortfall of £4.8m and the Hasmonian High School Charitable Trust's objective is to raise funds to cover that shortfall.

Why is the shortfall so large?

As you can imagine, there are a number of contributing factors to the shortfall in funding, which come from a combination of structural aspects of the schools and from the ethos of the school, as explained further below.

1. As most parents appreciate, the schools strive to provide inspiring Kodesh for all students at every level. It goes without saying that the schools' Kodesh provision is not covered by any government funding.

2. Boys and girls are taught in separate schools, in line with the schools' ethos. This inevitably means that both schools are relatively small as secondary schools which can result in small class sizes, particularly higher up the school. While this can benefit students in those smaller classes, it is sub-optimal from a financial perspective. The

have to tread a delicate balancing act - the schools' ethos is to be communal institutions, and wherever possible the schools seek to accommodate students' subject choices. We hope that as our partners you support the schools' objective of welcoming as many of our community's students as possible.

3. Although there are some economies of scale in the collective management and administration of the two schools, each school nevertheless needs heads of years and its own pastoral staff just like secondary schools which are much larger. This inevitably makes the schools less efficient than larger secondary schools.

4. The schools' buildings are aging and unfortunately require significant funds to be maintained. While the schools seek and often obtain grants for capital work, the schools still need to, at best, partially fund these works.

5. There is a high national demand for excellent teachers which is not met by the available supply. The school finds itself surrounded by a number of top performing private schools, which inevitably pay salaries over and above their state equivalent rates. In order to recruit and retain its most valued staff and to compete with these private schools, the two schools need to stretch their budgets.

6. Like many state schools, Government cuts to education budgets and imposition of national insurance and pension requirements have squeezed all the schools' budgets.

Why do I need to contribute as a parent?

All of the community's Rabbonim have agreed that when it comes to making halachically obligated ma'aser donations, the education of our children should be the first call on those funds, before all other communal projects.

Legally however the schools cannot require parents to pay for any education it provides during the school day as we are state funded, which is why the Hasmonean High School Charitable Trust can only ask parents to make these contributions to support the school. To be clear, all students at Hasmonean receive the same education and guidance regardless of the level of parental financial support received. However, we hope that all parents will want to be our partners in our children's education and support the school in providing the highest level of education for our community.

Why am I being asked to contribute so much?

We request from every parent an equal amount per child regardless of background, however our parental body comprises many families who do not have the financial means to be able to contribute. That results in the financial request per child being higher than the total shortfall divided by the number of pupils.

As stated above, the forecast shortfall for the coming academic year is £4.8m and the Hasmonean High School Charitable Trust looks to its parent body to help cover this sum as well as by community fundraising.

We are incredibly grateful to all those parents who are able to honour the Chiyuv Chinuch request in full and ease the Charitable Trust's burden.

We also recognise that there are many amongst our parent body who find it incredibly hard to make ends and meet and make Chiyuv Chinuch contributions to the Charitable Trust - however we would nevertheless urge you to set up a standing

order even for a nominally small amount so that you can participate in this communal project.

The majority of parents, however, contribute something but not the full amount requested. If you fall within this group we turn to you and implore you to consider if you can contribute more, since it is often noted that it is not fair on those who make the effort to contribute fully that they should subsidise those who do not. We want all the parent body to be full partners in this project.

Other than financially, how can I help?

The Charitable Trust's Finance Committee is always looking for volunteers to raise these vital funds, please let us know if you can help in any way to support the financial viability of the schools.

WAYS TO MAKE YOUR CHIYUV CHINUCH DONATION TO THE HASMONEAN HIGH SCHOOL CHARITABLE TRUST

Bank Transfer



Lump sum payments	Lloyds Bank	30-98-07 account	02847744
Standing order	Lloyds Bank	30-98-07 account	01507680

If you would like to make a regular donation by standing order please use your own bank standing order set up process on line to donate to the SO account above 01507680 or call the school finance office on 020 8203 1411 x 310 and ask for Joan or email j.alleyne@hasmonean.co.uk



Credit card payment: Visa, Mastercard or American Express by calling the office on **020 8203 1411 x 310**



To make a donation online: <https://hasmoneanmat.org.uk/donate/>
Parent Pay online at
<https://app.parentpay.com/public/client/security/>



Charity vouchers or charity bank direct payment to HHS Charitable Trust, Charity number **1068303**



Cheques payable to Hasmonean High School Charitable Trust, handed in to the boys' school or girls' school reception, or posted to Hasmonean High School Finance Office, Page Street, Mill Hill London NW7 2EU

Any queries please call the Head of Finance in confidence, Funmi Esuola on 020 8203 1411 x 323 f.esuola@hasmonean.co.uk