Hasmonean Multi-Academy Trust

**Person Specification Science Technician**

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| **Criterion** | **Essential** | **Desirable** |
| **Education and Training** | GCSE/O-Level, or equivalent(‘C’ grade or above) | * Evidence of relevant training
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| **Knowledge and understanding** | * Some knowledge and understanding of role
 | * Knowledge and understanding of the role based on prior experience
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|  **Experience**  | * Experience of working in an educational setting
 | * Experience of working in a secondary school
* Experience of working in a relevant learning area
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| **Skills and Attributes** | * Effective communicator
* Ability to successfully present, inform, interact and consult with others
* Sensitivity to the school ethos
* Willingness to review and if necessary revise a standpoint
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* Willingness the seek support when necessary
* Approachable
* Ability to inspire trust and confidence
* Flexible, energetic, determined
* Ability to inspire mutual respect in students and adults
* Good problem solving skills
* Organised and able to work calmly and effectively
* Ability to plan effectively
* Ability to monitor, evaluate and develop
* High expectations of self and others
* Ability to manage and organise resources including time
* Ability to use technology effectively
* Ability to work with others
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