



Hasmonean Multi-Academy Trust Website Privacy Notice

Hasmonean Multi-Academy Trust, the “Trust”, identifies itself as a Data Controller under UK Data Protection law, and as such would like to inform all school visitors and parents about the way your/your family’s personal data will be treated.

The Trust is responsible for upholding your rights under the GDPR, the Education Act 1996 and Section 3 of The Education (Information About Individual Pupils) Regulations.

You have the right to contact us in order to restrict processing, manage consent, to correct, or to erase your personal data at any time, where relevant. Any questions regarding this Privacy Notice and our privacy practices, or if you wish to request a copy of your personal information, an email request should be sent to our Data Protection Officer via email on dpo@hasmonean.co.uk

The Trust complies with its legal duty to protect any personal information we collect from you. You may lodge a complaint with the Information Commissioner’s Office (ICO) in the event you determine that the Trust is not in compliance with applicable Data Protection law.

The Trust does not capture or store any personal information about individuals who access this website, except where you voluntarily choose to give us your personal details via email, or by using an electronic form, or enquiring about any of our services. In these circumstances, the personal information that you give us will only be used to provide the information or service you have requested.

Personal information is not disclosed to third parties unless this is indicated on the webpage and / or relevant form at the point of collecting information from you, or as required by law.

Why Do We Need Your Data?

We collect your data in order to be able to run the school efficiently, safely and effectively. We use digital services like BromCom in order to manage information about students and their family members, and other commonly-used digital services, from printing to sending out relevant communications and notices. This means that your data is shared with other organisations when necessary. We only share your data with other organisations when strictly necessary and do so under terms and conditions that satisfy Data Protection requirements. A full list of organisations with whom we share data can be found at the bottom of this Privacy Notice.

The Trust is a Cloud-enabled organisation, meaning that during the normal course of interacting with the Trust, your personal data will be stored with third parties whose data storage facilities

may be located outside of the EU. In such cases, we only use Cloud services that have met the necessary standards such as ISO 27001 and the US-EU Privacy Shield to protect and store your data.

Legal Basis

The Trust relies upon several legal bases in order to collect and use your data. Firstly, we have a legal obligation to collect data so as to protect the vital interests of our students. We also collect and use data in line with our status as an official authority. Where special category data is concerned, we rely on the provisions in Article 9 of the GDPR that allow for legitimate processing by a not-for-profit body, and for reasons of public interest in the area of public health.

What Data Do We Store?

We hold only the personal data that is strictly necessary to perform our duties as a School. These include:

- Personal identifiers – e.g. names, student numbers and addresses
- Characteristics – e.g. ethnicity, language, nationality, country of birth and free school meal eligibility
- Attendance data
- Assessment data
- Relevant medical data
- Behavioural record

Other personal information may be required by the School from time to time, dependent upon circumstances. Where consent is required for this information, it will be collected separately at that time, for example when photographs of your child may be taken.

Who Do We Share Your Data With?

Department of Education
Local Authority
School Health Team - NHS
Catering contractors
ParentPay
Bromcom
The Hasmonean High School Charitable Trust
Club providers
Visits and trip providers

Statistical data

We automatically collect statistical data about usage patterns on our website. This information is not used to identify any individual. It is only collected to provide us with an understanding of the areas of interest on our site and kept only for as long as required for this purpose.

The Trust will periodically review our Data Protection obligations to ensure we are up to date. The Trust will develop and evolve our website; therefore, this Policy will adapt to those changes. Please check this page occasionally to ensure that you are aware of any changes.

Ratified by Full Governing Body March 2019

Reviewed July 2020

Next Review July 2021