



Executive Headteacher Mr A. McClusky MA NPQH

Head of Boys' School Mrs D. Lebrecht MA NPQH Menahel Rabbi J. Golker LLB Head of Girls' School Mrs K. Brice MA

Dear Parents,

Re: Hasmonean High School for Boys

I am writing to you to propose a change to the school day next year which will be beneficial to the school and will save costs.

We are proposing that for students from September 2019, school will end all year round on Friday afternoons by 1.05pm at the latest.

Currently, from mid-March to mid-October (depending on when the Jewish holidays fall) provision for students on Friday afternoons is as follows:

- Year 7-9 have a variety of activities which include guest speakers, a JS programme and sports activities
- Year 10 have the above activities until May when they have extra English lessons
- Year 11 have extra English lessons
- Year 12/13 have private study time either at home or in school.

We wish to implement these changes for the following reasons:

- Lower income from the government (which has been imposed on all schools) means that schools are having to implement cost saving measures. Closing the school early on Friday afternoons year round will enable us to make savings that would otherwise have to be found by reducing the number of curriculum subjects that we offer (or by taking other steps that might negatively impact on other aspects of provision).
- The school day at Hasmonean is already longer than at many other schools. From September 2019, teachers are being asked to teach heavier timetables and larger class sizes to create savings. A shorter Friday may mitigate some of these extra pressures and help to improve recruitment and retention.
- The proposal will enable departments to focus on strategic priorities and/or enable staff to engage in continuing professional development activities on some of those Friday afternoons.
- Year 10/11 would then have their extra English lessons integrated into the school week to ensure they would not lose out on this extra time.

We would love to hear from you with any comments you have on this proposal and please do so by emailing consultation@hasmonean.co.uk by Thursday 13th June.

The outcome of the consultation will be communicated to all parents once the consultation period has closed.

With kind regards,

Mr A McClusky
CEO - Hasmonean Multi-Academy Trust